

THE PORTION OF THE CONSTITUTION THAT DESCRIBES THE PROCESS OF SELECTING A SENIOR PASTOR

8.1. SELECTION OF SENIOR PASTOR When a vacancy occurs in the senior pastor position, the Elder Board shall appoint a Search Committee of seven (7) members total. The Search Committee shall be made up of three (3) Elders and four (4) church members representative of The Ripley Church congregation. The Search Committee shall proceed with diligence to search for qualified candidates who can adhere to the Statement of Faith and practices of The Ripley Church. The Search Committee will select the top two or three applicants from resumes received. After conducting interviews and seeking God's discernment, the Committee will present their candidate of first choice to the full Elder Board. With the approval of the Elder Board, the Elder Board and Search Committee will then present this candidate to the congregation. *The candidate shall then present a sermon on three separate Sundays. Following the third Sunday's service the congregation shall vote on accepting the candidate as the Senior Pastor of The Ripley Church. Acceptance of the candidate for the position requires a two-thirds affirmative vote of the members present.* When a pastor accepts the call to serve the church as pastor, the new Pastor and his wife are automatically granted special membership, but neither the Pastor nor his wife will have voting privileges. (Amended April 26, 1998, November 11, 2012, and March 8, 2026)

A BRIEF INTRODUCTION TO PASTOR MIKE ANDREWS FROM HIS RESUME AND LETTER

Pastor Mike is from Indiana, but actually grew up in the Willard area. He served as a pastor for several years, then moved away from paid ministry and now is clearly being called back into full-time ministry.

Here's part of his answer for:

“Why do you believe that you might be a good fit as the Pastor at The Ripley Church?”

I gathered from your Statement of Faith and Constitution, your use of the Grace discipleship materials and the Charles Spurgeon quote on your website that you truly value solid Biblical teaching and preaching, and desire to know and follow God's Word in depth. I believe that the ministry of God's Word empowered by his Spirit is His primary means to work in the hearts of believers and unbelievers alike. I have always strived to teach and preach God's Word in all its beauty and power, and to trust that God would apply it to the hearts of those He was at work in.

FROM HIS INTRODUCTORY LETTER

I am a seminary-educated candidate with experience as both a solo pastor and a youth pastor, having ministered in several churches. What you can't see there is the great passion the Lord's given me for preaching and teaching His Word, loving and caring for His people, and the hunger He's awakened for reaching the lost with the Gospel of Jesus Christ.